

Cornerstone Observation Checklist for Manufacturing



Increase safety,
eliminate workplace
hazards, and
improve compliance.

Few industries face as many compliance risks and regulations as manufacturing, in which mistakes in safety procedures and standard operating procedures (SOP) are dangerous and costly. It is imperative that manufacturing organizations ensure their employees have the right job specific skills. However in manufacturing, assessment of required competencies – such as safety procedures and assembly operations – can't always be measured on a typical rating scale or as part of the annual review.

Cornerstone's Observation Checklist makes real-time skills monitoring and assessment a reality for manufacturing organizations. An easy-to-use, highly accessible software solution, Observation Checklist enables manufacturers to observe, record, and assess skills on the floor and on the fly to determine and track employee competency.



Ensure Compliance & Procedure

Establish standard operating procedures to insure quality control and safety. Decrease accidents, improve safety, and boost compliance by systematically assessing employee skills and verifying employees adhere to proper safety procedures.



Insight into Competency Levels

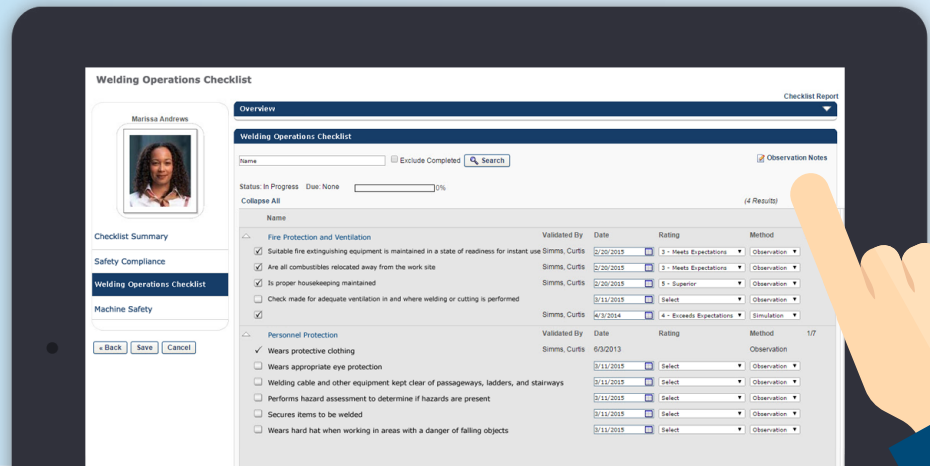
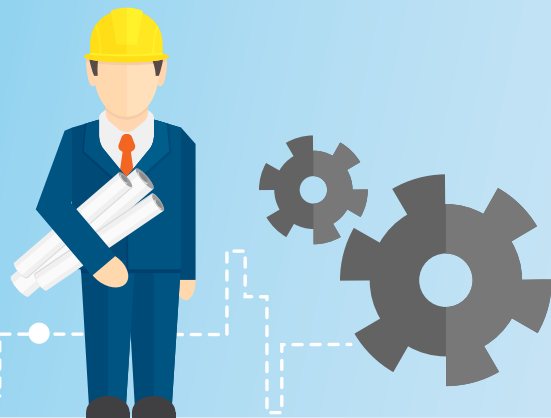
Observe, record, and assess skills on the floor to determine employee competency. Enable on-the-job validation of learning; assess an employee's skills and ensure they are properly trained to operate specific types of machinery, for example, and which employees need additional training before they are allowed on the assembly floor.



Deliver Regulatory Reporting

Easily create permanent records and reports that validate compliance and capabilities to executive and regulatory agencies. Manage training and streamline processes that comply with OSHA, FDA, and EPA in one powerful platform.

Systematically assess and monitor employee skills and competencies on the job and on the assembly floor.



Key performance indicators

- Create observation ratings and methods specific to your organizational goals
- Use pre-integrated competency models specifically designed for manufacturing
- Managers can assign multiple validators or verifiers to assess competence or task completion



Mobile Accessibility:

- Accessible through Cornerstone's mobile application - allowing users to validate skills on the fly
- Provide 24/7 access to multiple validators from multiple sites
- Quickly and easily assess and record skills and competencies directly observing specific activities in the field



Automated

- Eliminates the need for inefficient, paper-based evaluation methods
- Implement quality control and process improvement initiatives
- Save time, money, and human resources by eliminating cumbersome paper trails



Reporting

- Ensure that regulatory reporting is accurate and timely
- Run reports on demand for access to important compliance information
- Certify employees are properly qualified to operate particular types of equipment

Cornerstone OnDemand is a leader in cloud-based applications for talent management. Our solutions help organizations recruit, train, manage and connect their employees, empowering their people and increasing workforce productivity. To learn more, visit csod.com.